

Yearly Status Report - 2019-2020

Part A		
Data of the Institution		
1. Name of the Institution DATTA MEGHE INSTITUTE OF MED SCIENCES (DEEMED TO BE UNIVERSELY)		
Name of the head of the Institution	Dr. Rajiv Borle	
Designation	Vice Chancellor	
Does the Institution function from own campus	Yes	
Phone no/Alternate Phone no.	07152304515	
Mobile no.	9765404005	
Registered Email	info@dmimsu.edu.in	
Alternate Email	vcdmimsdu@gmail.com	
Address	Paloti Road, Sawangi(Meghe), Wardha	
City/Town	Wardha	
State/UT	Maharashtra	
Pincode	442107	

2. Institutional Status		
University	Deemed	
Type of Institution	Co-education	
Location	Rural	
Financial Status	Self financed	
Name of the IQAC co-ordinator/Director	Dr. Tripti Srivastava	
Phone no/Alternate Phone no.	07152304515	
Mobile no.	9765404077	
Registered Email	dmimsduiqac@gmail.com	
Alternate Email	drtriptisrivastava@gmail.com	
3. Website Address		
Web-link of the AQAR: (Previous Academic Year)	https://www.dmimsu.edu.in/frontEnd/pages/page/images/pdf/Annual-Report/AQAR-Submission-report2018-19.pdf	
4. Whether Academic Calendar prepared during the year	Yes	
if yes,whether it is uploaded in the institutional website: Weblink:	https://dmimsu.edu.in/frontEnd/pages/page/images/pdf/Annual-Academic-Calendar-2019-20.pdf	

5. Accrediation Details

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
1	A	85.40	2007	31-Mar-2007	30-Mar-2012
2	A	3.36	2013	23-Mar-2013	22-Mar-2018
3	A+	3.53	2017	30-Oct-2017	29-Oct-2024

6. Date of Establishment of IQAC	28-Jun-2007

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture			
Item /Title of the quality initiative by IQAC Date & Duration Number of participants/ beneficiaries			
No Data Entered/Not Applicable!!!			
<u>View File</u>			

8. Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
No Data Entered/Not Applicable!!!				
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Yes
<u>View File</u>
5
Yes
<u>View File</u>
Yes
2085471
2019

12. Significant contributions made by IQAC during the current year(maximum five bullets)

1) NIRF Ranking: Overall97, University61, Medical29, Dental14 and ARIA rankings: 'B' band 2) QS IGAUGES ELearning Readiness 2020 3) NABL Accreditation for Central Research Lab and NABH Accreditation for Institutional Ethics committee 4) Under Graduate Research Publication Policy and Outcome base Education for all courses of University 5) Academic Administrative Audit (AAA), Green Audit Gender Audit, Participation in FICCI Higher Education Excellence rankings

13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes	
No Data Entered/Not Applicable!!!		
<u>View File</u>		

14. Whether AQAR was placed before statutory body?

Yes

Name of Statutory Body	Meeting Date
Academic Council, Datta Meghe Institute of Medical Sciences (Deemed to be University)	19-Jan-2021

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning?

Yes

Date of Visit 05-Sep-2020

16. Whether institutional data submitted to AISHE:

Yes

Year of Submission

2020

Date of Submission

25-Feb-2020

17. Does the Institution have Management Information System?

Yes

If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)

The university has a well laid Management Information System (MIS) for all its major departments/units MIS system exists pertaining to administration, academic matters, financial matters, construction maintenance, hospital and store. The periodic report on status of functioning of the other cells/units like Academic appraisal program, attendance cell, research cell, examination cell, is submitted to the authorities at specified periodicity and reviewed by IQAC on quarterly basis. A well established practice to control and monitor the smooth functioning of the various Departments/Sections/Cells Unites of the DMIMS (DU) is observed so that

their accountability is fixed and this increases productivity. Monthly Internal Qaulity Assurance review meeting is organisd to review and monitor 52 various Departments/Sections/Cells Unites like Attendance Cell, Research Development Cell, Number of Centre of Excellences, Number of Autonomous Cells, Vehicle Section, Store Section, Faculty Development Programme, Student Welfare Cell, Preparation of various assessments/inspections from Apical Council of the University, The status of indicators as per PDP of the University is reviwed monthly in this meetings, gaps identified and aligned action is taken. Minutes of various Statutory NonStatutory Committees Meetings like, HQAC, Colleges Council Meeting of Constituent Colleges, Joint College Council, Academic Council, Board of Management (BoM), Finance Committee Meeting etc are also reviewd during the monthly meeting. MIS helps in taking timely decisions in the working of the university.

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 - Curriculum Design and Development

1.1.1 – Programmes for which syllabus revision was carried out during the Academic year

Name of Programme	Programme Code	Programme Specialization	Date of Revision
No Data Entered/Not Applicable !!!			
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1.1.2 - Programmes/ courses focussed on employability/ entrepreneurship/ skill development during the Academic year

Programme with Code	Programme Specialization	Date of Introduction	Course with Code	Date of Introduction
No Data Entered/Not Applicable !!!				
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1.2 - Academic Flexibility

1.2.1 - New programmes/courses introduced during the Academic year

Programme/Course Programme Specialization		Dates of Introduction
No Data Entered/Not Applicable !!!		
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective Course System implemented at the University level during the Academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System	
BSc	Clinical Nutrition and Dietetics	29/05/2019	
BSc	Anaesthesia Technology	29/05/2019	
BSc	Cardiac Technology	29/05/2019	
BSc	Cardiovascular Technology	29/05/2019	
BSc	Neuro electro Physiology	29/05/2019	
BSc	Health Information management	29/05/2019	
BSc	Accident and Trauma Care Technology	29/05/2019	
BSc	Intensive Care Technology	08/04/2020	
BSc	Physician Assistant	08/04/2020	
BSc	Biomedical Sciences	08/04/2020	
BSc	Epidemiology	08/04/2020	
BA	Instruction language Marathi	08/04/2020	
ВА	(Instruction language Marathi)ODL	08/04/2020	
BCom	B.Com (ODL)	08/04/2020	
BBA	BBA(ODL)	08/04/2020	
BSc	Information Technology ODL	08/04/2020	
BCA	BCA (ODL)	08/04/2020	
MSc	Medical Laboratory Technology	29/05/2019	
MSc	Clinical Embryology	29/05/2019	
MSc	Clinical Research	29/05/2019	
MSc	Library and Information Sciences	29/05/2019	
PG Diploma	Medical Education (full timer and ODL)	29/05/2019	
PG Diploma	Dental Education (full timer and ODL)	29/05/2019	
PG Diploma	Ayurveda Education (full timer and ODL)	29/05/2019	
PG Diploma	Nursing Education (full timer and ODL)	29/05/2019	
PG Diploma	Physiotherapy Education (full timer and ODL)	29/05/2019	
МРН	MPH Online	08/04/2020	

MBA	MBA (ODL)	08/04/2020
PG Diploma	Human Resource Management	08/04/2020
PG Diploma	Logistics & Supply Chain Management (ODL)	08/04/2020
PG Diploma	Information Technology (ODL)	08/04/2020
PG Diploma	Journalism & Mass Communication (ODL)	08/04/2020
PG Diploma	Digital Marketing & Strategic. (ODL)	08/04/2020
PG Diploma	Advertising & Brand Management (ODL)	08/04/2020
PG Diploma	Retail & management (ODL)	08/04/2020
PG Diploma	Finance & Accounts (ODL)	08/04/2020
МНА	MHA(ODL)	08/04/2020
МРН	MPH (ODL)	08/04/2020

1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled		
No Data Entered/Not Applicable !!!				
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1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
No Data Entered/No		

1.4 - Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

"Stakeholders" are the most genuine assets of colleges and universities irrespective of their status. They include students, faculty, staff, alumni, parents, Patients, Community, employers, visitors. The University follows a 360o Feedback Cycle for all its process improvement measures ensuring feedback from all the stakeholders. There is a proper mechanism in place for defining

the scope of the feedback , its real time analysis and improvement and control machinery to act upon actionable points arising out of such feedbacks in a timely manner. This is facilitated also by an online virtual platform. The various types of feedbacks obtained are: 1 Student feedback on academic aspects - Curriculum, Teaching learning, Assessments, Examinations, Attainment of learning objectives, student app, Learning Management system, Exit feedback etc 2 Infrastructures like hostels, library, lecture theatres etc 3 NRI / Foreign Nationals/ Parents/ Employers 4 Clinical Services, Community services 5 Academic Peers The same is analysed by Department of Medical Education, IQAC and Director Outreach Activities respectively. The feedback analysis is shared with relevant stakeholders and communicated through Circulars, Website display, Hostel Admin Office, Notice boards, Intranet etc. The feedback communicated through proper channel (individual college council, joint college council meetings) as mentioned is then taken under consideration for proposition, vetting, discussion, ratification/adoption across the hierarchial cycle of institutional governing bodies Standing Committee of Deans, Academic Council and Board of Management.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 - Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
N				

2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	institution	Number of teachers teaching both UG and PG courses
2019	916	417	397	128	525

2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used
525	525	525	78	72	525
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2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

The Institute has a standardized Preceptorship program to mentor students. The Mentor: Mentee ratio is 1:10. Students are sensitized about the preceptorship program during their induction programme in every professional year. The program encompasses all facets of mentoring viz. Facilitating, Coaching, Research guidance, Networking and Counselling. The interaction between mentor and mentee is formally scheduled every month for every professional year and informally on solicitation. The formal meeting is structured and the issues or

grievances of students are reviewed in monthly and quarterly college council meetings. Students maintain a Preceptor ship diary wherein they record their discussions with the mentor and various issues that are mutually agreed upon along with their academic performance. During the review various relevant issues, as highlighted by the preceptor like Academic ambience, Syllabus progression and attendance are discussed and sorted through appropriate forums. Student's feedback is obtained regarding their satisfaction about various resolved issues in subsequent formal preceptorship meeting and statutory meetings. Mentee's engagements to Educational environment, Academics, Attendance, Interpersonal relationships, Professional development etc. are some of the aspects of indulgence of Institutional preceptorship program. E mentoring: Due to limitation of onsite student teacher interactions during Pandemic lockdown, E mentoring was availed for suitable hand holding, psychological councelling and support to the learner especially for technology based learning, for all academic programs of the University. This practice of the University fetched 100 in the mentoring parameter of QS I Gauge E LEAD certification. Research mentoring is unique to the University and institute. It specifically focuses on encouraging the student's research, developing research aptitude and mentoring them throughout. Students are one - on - one mentored for ICMR short term projects, scientific presentations and publications. A research guidance clinic works under this rubric to provide scientific guidance in all areas of research. The student researcher is mentored by the preceptor as a guide in developing competencies in research skills, inception and conduction of actual research and providing a platform for presenting and publishing the scientific data. E mentoring for doctoral scholars -There is always need of generation of quality centricity into the research work of the registered scholar for the doctoral degree and a huge challenge to be mitigate carefully by the examining and conferring degree of the highest academic distinctions to the deserving scholars. Another factor in the doctoral degree program is timely selection of research arena and clearance from IEC and DRC. To overcome above and enhance the quality of research work an initiative in the form of implementation of e-mentorship program has been taken by PhD Cell. In the present Covid-19scenario the program was implemented on line-mode and nomenclature was given -E-Mentorship for Doctoral research work.

Number of	students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
	4300	525	1:8

2.4 - Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
523	525	0	115	470

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies		
No Data Entered/Not Applicable !!!					
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2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination	
	No Data E	ntered/Not Appli	cable !!!		
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2.5.2 – Average percentage of Student complaints/grievances about evaluation against total number appeared in the examinations during the year

Number of complaints or grievances about evaluation	Total number of students appeared in the examination	Percentage
5	5385	0

2.6 - Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

https://www.dmimsu.edu.in/outcome-based-education-framework-jnmc-1

2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
<u>View File</u>					

2.7 - Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

https://www.dmimsu.edu.in/student-satisfaction-survey

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Promotion of Research and Facilities

3.1.1 - Teachers awarded National/International fellowship for advanced studies/ research during the year

Туре	Name of the teacher awarded the fellowship	Name of the award	Date of award	Awarding agency	
	No Data E	ntered/Not Appli	cable !!!		
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3.1.2 – Number of JRFs, SRFs, Post Doctoral Fellows, Research Associates and other fellows in the Institution enrolled during the year

Name of Research fellowship	Duration of the fellowship	Funding Agency
No Data Entered/Not Applicable		111
<u>View File</u>		

3.2 - Resource Mobilization for Research

3.2.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year	
No Data Entered/Not Applicable !!!					
<u>View File</u>					

3.3 - Innovation Ecosystem

3.3.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

		_
Title of workshop/seminar	Name of the Dept.	Date
·		

No Data Entered/Not Applicable !!! View File 3.3.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year Title of the innovation Name of Awardee Awarding Agency Date of award Category No Data Entered/Not Applicable !!! View File 3.3.3 - No. of Incubation centre created, start-ups incubated on campus during the year Nature of Start-Date of

No Data Entered/Not Applicable !!! View File

Name of the

Start-up

up

Commencement

Sponsered By

3.4 - Research	Publications	and Awards

Name

3.4.1 – Ph. Ds awarded during the year

Incubation

Center

Name of the Department	Number of PhD's Awarded
Health Professions Education	4
Pathology	2
Periodontics	1
Oral Medicine Radiology	2
OBGY Nursing	1
Physiology	1
Kayachikitsa	1
Dermatology	1
MD/MS/MDS	124

3.4.2 - Research Publications in the Journals notified on UGC website during the year

Туре	Department	Number of Publication	Average Impact Factor (if any)		
No Data Entered/Not Applicable !!!					
	<u>View File</u>				

3.4.3 - Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication	
No Data Entered/N	ot Applicable !!!	
<u>View File</u>		

3.4.4 - Patents published/awarded/applied during the year

Patent Details	Patent status	Patent Number	Date of Award
No Data Entered/Not Applicable !!!			
	<u>View</u>	<u>v File</u>	

3.4.5 - Bibliometrics of the publications during the last academic year based on average citation index in Scopus/ Web of Science or PubMed/Indian Citation Index

Title of the Name of Title of jou	al Year of	Citation Index	Institutional	Number of
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publication affiliation as Paper Author citations mentioned in excluding self the publication citation No Data Entered/Not Applicable !!! View File 3.4.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science) Title of the Name of Title of journal Year of h-index Number of Institutional Paper Author publication citations affiliation as excluding self mentioned in citation the publication No Data Entered/Not Applicable !!!

3.4.7 - Faculty participation in Seminars/Conferences and Symposia during the year

Number of Faculty	International	National	State	Local
Attended/Semi nars/Workshops	219	363	160	204
Presented papers	54	119	22	17
Resource persons	21	72	14	100

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3.5 - Consultancy

3.5.1 - Revenue generated from Consultancy during the year

Name of the Consultan(s) department	Name of consultancy project	Consulting/Sponsoring Agency	Revenue generated (amount in rupees)		
No Data Entered/Not Applicable !!!					
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3.5.2 - Revenue generated from Corporate Training by the institution during the year

Name of the Consultan(s) department	Title of the programme	Agency seeking / training	Revenue generated (amount in rupees)	Number of trainees
	No Data Entered/Not Applicable !!!			
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3.6 - Extension Activities

3.6.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities			
	No Data Entered/Not Applicable !!!					
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3.6.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students
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	Benefited								
		No D	ata E	ntered/No	ot Appli	cable	111		
				<u>View</u>	<i>r</i> File				
•	3.6.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year								
Name of the scher	me Organising unit/Agen cy/collaborating agency			Name of the	he activity	partici			Number of students participated in such activites
		No D	ata E	ntered/No	ot Appli	cable	111		
				<u>View</u>	<i>r</i> File				
3.7 – Collaboration	ns								
3.7.1 – Number of C	Collaborat	ive activiti	ies for re	esearch, fac	culty exchar	nge, stu	dent exch	ange du	ıring the year
Nature of acti	vity	F	Participa	ant	Source of f	inancia	l support		Duration
		No D	ata E	ntered/No	ot Appli	cable	111		
				<u>View</u>	, File				
3.7.2 – Linkages wit facilities etc. during t		ons/indus	tries for	internship,	on-the- job	training	, project w	vork, sha	aring of research
Nature of linkage		Title of the linkage particular institution ind particular individual indiv			Duration	From	Duration To		Participant
		No E	ata E	ntered/No	ot Appli	cable	111		•
				View	<i>r</i> File				
3.7.3 – MoUs signed houses etc. during the		titutions o	f nation	al, internatio	onal importa	nce, otl	ner univer	sities, ir	ndustries, corporate
Organisatio	n	Date	of MoU	signed	Purpos				Number of udents/teachers pated under MoUs
		No D	ata E	ntered/No	ot Appli	cable	111		
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CRITERION IV -	INFRAS	TRUCT	URE A	ND LEAR	NING RE	SOUR	CES		
4.1 – Physical Facilities									
4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year									
Budget allocate	Budget allocated for infrastructure augmentation Budget utilized for infrastructure development						e development		
	3610 3492.27								
4.1.2 – Details of augmentation in infrastructure facilities during the year									
	Facilities Existing or Newly Added								
		No I	ata E	ntered/No	ot Appli	cable	111		
				<u>View</u>	<i>r</i> File				
4.2 – Library as a l	Learning	Resour	ce						

4.2.1 – Library is automated (Integrated Library Management System (ILMS))

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
In House (libnet)	Partially	8.5	2003
WebSoftlib	Fully	6.0	2019

4.2.2 - Library Services

Library Service Type	Existing	Newly Added	Total	
	No Data Entered/Not Applicable !!!			
	<u>View File</u>			

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & Samp; institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e- content			
	No Data Entered/Not Applicable !!!					
<u>View File</u>						

4.3 - IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	1125	5	2	5	5	0	0	1200	0
Added	296	0	1	0	0	0	0	200	0
Total	1421	5	3	5	5	0	0	1400	0

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

1400 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
Media Room	https://drive.google.com/drive/folders/ 1JvRM98xcKVgILqREwXNM6r7n3F6tsngk?usp=s haring
Media Room	https://drive.google.com/drive/folders/ 1nuPuIA nb92XMwloj7yOKdEJbNo53AlG?usp=s haring
Recording Room	https://drive.google.com/drive/folders/ 16y8Bqm6z2AYktaxsdXpbiGv N0UnavB8?usp=s haring
Recording Room	

	https://drive.google.com/drive/folders/
	1Z33R32 hkwHMdxPBbA3GZnOBORSzjP1a?usp=s
	<u>haring</u>
Recording Room	
	https://drive.google.com/drive/folders/
	<pre>1nn0tDtI5jSGQ4AI0EyNESA 4kfXqaIav?usp=s</pre>
	<u>haring</u>
Recording Room	
1.0001 41-1-3 1.001	https://drive.google.com/drive/folders/
	ljRiCX01BF64ahPjloJEm FtlAohf3vpO?usp=s
	haring
Recording Room	
Recolding Room	https://drive.google.com/drive/folders/
	1rNS12Ib1H0bK52qDbIBu9xjM00YmKsjD?usp=s
	haring
Recording Room	https://drive.google.com/drive/folders/
	1tIFxABVmiEBT0Ia7ACw_vowdAYMtUGuC?usp=s
	haring
	nat mg
Recording Room	
	https://drive.google.com/drive/folders/
	11PSoES7folIqfb-
	jNy0cvo4w0cxpMhnl?usp=sharing
Recording Room	
	https://drive.google.com/drive/folders/
	1Y41XVVvnq0qSjzzgPA0RwLSQYzHgBTxb?usp=s
	<u>haring</u>
Recording Room	
	https://drive.google.com/drive/folders/
	1YIh-JVbBHKeI7zEuMsn7UZ4Kryra59em?usp=s
	<u>haring</u>
Recording Room	
_	https://drive.google.com/drive/folders/
	<u>1EX1HE-olg0X-</u>
	Vt5qR9C Ouz sKvmlcO6?usp=sharing
Recording Room	
110001 G1113 1100m	https://drive.google.com/drive/folders/
	1fWGf05Wohtj6jrwiOcfhvTmtLAfyB50l?usp=s
	haring
Recording Room	
kecording Room	https://drive.google.com/drive/folders/
	1kAK5qVOW1q17Dz5wPq8BIJjcnt1jG6s ?usp=s
	haring
	nat mg
Recording Room	
	https://drive.google.com/drive/folders/
	1S1YX_zHDKL3DA7SJ1YYegkgBL9L6Dtp-?usp=s
	<u>haring</u>
Recording Room	
	https://drive.google.com/drive/folders/
	101AN9vtmwIQkPg5Vu-
	UCxx4PmAX7LCmQ?usp=sharing
Recording Room	

1	https://drive.google.com/drive/folders/
	18-BgO488nOgbfeHOdYXEGORlVMn2yaAD?usp=s
	<u>haring</u>
Recording Room	
	<pre>https://drive.google.com/drive/folders/ 1KnLn8vaBZ5N19CkFyCJxNMOyHK - RDH?usp=s</pre>
	haring

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Digital Library with IT Support	
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	https://drive.google.com/open?id=1t8Nm6 008-kduzTi5NNR 7zs1UMWhdkd
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Digital Library with IT Support	https://drive.google.com/open?id=1QmEhe 0LaOmskfuGjNdOhhKVQfT5Elytb
Digital Library with IT Support	https://www.youtube.com/channel/UCP13Ai P17PnHq1UlcdbK5MA
Zoom Recording	https://drive.google.com/file/d/1x5zJDT tqyfutGs5nvCUx-7tbOw0WamAP/view?usp=sha ring
Go to Webinar Recording	https://drive.google.com/file/d/lvNOhVw mJm-FxXq dwsfc03IHaKE7isy/view?usp=sha ring
Google meet recording	https://drive.google.com/file/d/1s4IU3q kwEG2LuGXI476 fAvgqFoY9 do/view?usp=sha ring
Webinars	https://drive.google.com/file/d/1Y0KebY N5Uw89DiK7Vk_fsWWMKJlqoTWm/view?usp=sha ring
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4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites
14554	13897.71	1195	1179.82

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The task of maintaining the infrastructure has been assigned to the team of maintenance division. Themaintenance activities are divided in two heads, 1.

Preventive maintenance 2. Repairs For each block, one junior engineer/
supervisor is appointed. He takes the round of the facility as per the preventive maintenance calendar and notes down the findings requiring

servicing, rectification or repairs. The periodicity of maintenance of the RO systems, compressors, cleaning of overhead water tanks, servicing of motor pumps, air conditioners, central coolers, painting etc is planned in advance and preventive maintenance work is under taken by the maintenance department either in-house or through hired agency. Budgetary allocation is made for maintenance and repairs and the funds from the allotted budget are made available for such activities. An online complaint register is in place and the users submit their complaints online. Daily review is done and depending on priority the work, repair is undertaken in time bound manner. The status of the complaints and the action taken thereof are periodically reviewed. Services through the MIS system is in place to ensure that actions are taken in time bound manner. Services The contractual services are hired for the maintenance of gardens, sweeping and security services. Equipments maintained through well organized Biomedical Engineering Unit The equipments are maintained in top working condition at all times through a structured mechanism. The maintenance activities are again divided in preventive and corrective maintenance. Due care is taken during installation of the equipments by providing all necessary supportive gadgets (like stabilizers, UPS, dehumidifiers) as per the recommendation of the manufacturer, to ensure their longevity and prevent breakdowns. The users are imparted training at the inception to ensure proper handling and to prevent breakdowns due to rough use. The preventive maintenance including calibration of equipments is done periodically as per the planned calendar. Invariably, the institution enters in CMC/ AMC with the manufacturer / supplier for all major equipments. The visits of the agency for preventive maintenance are critically monitored and the timely breakdown repairs are ensured. Data of down time in house and out house repairing time index is periodically monitored through M.I.S.

https://dmimsu.edu.in/uploads/topics/16328304089314.pdf

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees	
Financial Support from institution	Nill	Nill	Nill	
Financial Support from Other Sources				
a) National	Nill	Nill	Nill	
b)International	Nill	Nill	Nill	
<u>View File</u>				

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved		
No Data Entered/Not Applicable !!!					
<u>View File</u>					

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the	Number of	Number of	Number of	Number of
	scheme	benefited	benefited	students who	studentsp placed
		students for	students by	have passedin	
		Students for	otadonto by	nave passeam	

		competitive examination	career counseling activities	the comp. exam	
2020	Placement and Higher Studies various Activities	733	733	73	656
No file uploaded.					

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
189	189	7

5.2 - Student Progression

5.2.1 - Details of campus placement during the year

	On campus			Off campus	
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed
No Data Entered/Not Applicable !!!					
	<u>View File</u>				

5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
	No D	ata Entered/N	ot Applicable	111	
<u>View File</u>					

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying	
No Data Entered/Not Applicable !!!		
<u>View File</u>		

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants		
No Data Entered/Not Applicable !!!				
<u>View File</u>				

5.3 - Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
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5.3.2 – Activity of Student Council & Expresentation of students on academic & Expresentative bodies/committees of the institution (maximum 500 words)

DMIMS University takes pride in keeping the academics at the helm with a student-centric approach for teaching-learning. The colleges under the stewardship of the University have empowered students by providing them significant roles in the governance of academic as well as administrative responsibilities. The University aims to promote students in an array of academic as well as an administrative avenue, empowering the students with the major academic responsibilities. The academic responsibilities for students are forked as Curricular (which consists of onsite/online teaching and learning academic activities through interactive platforms in form of didactic lectures, Practical, Reviewing and contributing as part of Student Team Notebook), Cocurricular activities (consisting of Research Development Cell which promotes avenues of research, provides guidance and peer mentoring and gives platforms for presenting research at a college, state, national and international level, Cocurricular activities also include student welfare cell clubs like Quiz Club Debate Club Literary club), Extra-curricular activities (include student welfare clubs like Theatre Arts Club, Music Club, Dance Club the club members host and organize the concerned genre related activities and competitions, Sports Club hosting annual sports meets, state and interstate sports competitions along with a grand mega event DMIMSU marathon), student-teacher combined cultural event like Gurukul, NSS activities (promoting budding medical doctors' interaction with society, social reforms and important awareness days). Amongst the various administrative responsibilities, the students form a major part of the college council joint college council meets, examination committee, alumni feedbacks, and event holding responsibilities. They hold important responsibilities towards managing hostel and catering services (food court) for the students, peer mentoring as well as playing a major role in being a part of the foundation course for the First Year MBBS students. The students form part of the grievance redressal cell, Library Advisory Committee, Alumni council body, Students with inclination to work for gender causes are selected as gender Champions as part of the Women's Forum. The students on both academic and administrative fronts have pre-formed bodies and organograms with the apical head being the Student President followed by Vice President, Secretary, and so on based on their academic performances as well as popular votes. The students elect representatives and members to steer the committee, the team heads govern and organize various activities throughout the year. An academic calendar is prepared by the students a year before, which is inclusive of the administrative needs and tasks and upcoming annual events. For the year 2019-2020, Quizzes (quiz - RESONATE, Ophthalmology quiz - MIRAGE, Surgery quiz -INCIZE, Pediatrics quiz- CUBS), Co-curricular activities like Breast feeding Awareness Week Activity, LRM beautification competition, Cultural activities like annual social gatherings (Ganesh Festival Celebration, Freshers Party(AARAMBH), Alumni gatherings (95' batch reunion 'UMANG' and 2003 batch reunion 'NOSTALGIA'), theatre (DEADFALL), musical night(DHWANI), Art competition (CHROMA) and MIRROR, an event where both teachers and students share their life-changing events were organized.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

Yes, The institutions of the University has individual alumni bodies of Jawaharlal Nehru Medical College, Sharad Pawar Dental College, Mahatma Gandhi

Ayurvedic college and Shri Radhikabai Meghe Memorial Nursing College which are registered at Charity commission. Each body comprises of President, Vice President, Secretary, Joint Secretary, Treasurer, and six to seven other members. The bodies are conducting two Executive committee meetings and one AGM annually. The election is held every year for each post and elected body has charge to plan, execute or modify the bylaws. The timely updates and policy reframing are done after the unanimous decision and opinion of the members including the patron of the committee. The body form different committee for variety of the programs conducted for the same year. These programs are earmarked in an annual calendar and uploaded on the alumni website. The newsletter is prepared and circulated to through monthly mails to all the members. This helps to update the alumni about the current development of the alumnus and the alumni organization. The proceedings are recorded and submitted to charity office annually. The members are registered at the time of the convocation. The single time registration provides lifetime membership to the alumni. This makes them eligible for holding any position in the alumni body for augmenting the engagement of the alumni in the program. The alumni graduated from Nagpur University, Maharashtra University of Health Sciences, Nashik and Datta Meghe Institute of Medical Sciences are the members of this DMIMS Alumni Association. The alumni body has deputed a representative- termed as "Navigator" from each alumni batch in all the institutions for channelizing the interaction and coordination for the alumni activities. The webinars of distinguish alumni, clinicians, researchers, academicians, or entrepreneurs are organized regularly for alumni, faculties and students by the education cell of the body on the important subjects. The alumni body also works in tandem with the suggestions given by "Champion" who mentors the alumni body for framing the guidelines of the alumni functioning. A champion is an individual who possess distinct capability of planning, execution of program and social interaction. The alumni members participate in the alumni working and activities. The records of the meetings are maintained by the individual alumni office in association with Mr. Deshpande. The account books are maintained individually by the institutional alumni body and audited annually.

5.4.2 – No. of registered Alumni:

3578

5.4.3 – Alumni contribution during the year (in Rupees) :

400000

5.4.4 - Meetings/activities organized by Alumni Association :

JNMC: The alumni activities were conducted by the individual institutions. The Silver Jubilee celebration of 1995 batch was organized on 21st -22nd December 2019 by Medical College alumni Association at Sawangi. The webinars were conducted by the alumni of the Jawaharlal Nehru Medical college in the month of May 2020 on the subjects of Managing stress and anxiety, mental wellbeing of children and adolescent by Dr. Siddharth Chowdhury and Opthalmic practices during COVID-19 Pandemic by Dr. Sune and team. White coat ceremony, selfie with tree plantation and campus painting programs were conducted by the JNMC alumni body. SPDC: The silver Jubilee Alumni celebration of the SPDC 1995 batch was organized on 23rd-24th December 2019 at Sawangi. It was attended by 55 alumni members with their family. The online webinars were conducted by Dr. Darshan Dakshindas on Endodontic failure and its management on 22 th May 2020. Dr. Atul Shingarpure spoke on human resource management on 25th May. Dr. SachinSarode spoke on How to publish in high impact Journal" on 28th May 2020. The webinar was attended by the alumni, faculty and undergraduate and postgraduate students. MGAC: The annual alumni meet was organized on 18th January 2020. It was attended by the faculty, students, and alumni of the college together. The

webinars were conducted on Guidelines and protocol on Covid -19 by Dr. KimayaGandhe on 13th May 2020. SRMMCON: The annual meet was organized on22th January2020 at Sawangi and 112 alumni attended the event. The webinar was conducted on Research Data Analysis by Viren Girh on 30th May 2020.

CRITERION VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

- 6.1.1 Mention two practices of decentralization and participative management during the last year (maximum 500 words)
 - 1. Decentralised Education Units: A well laid and dynamic Educational technologies have been the epicentre of all educational initiatives of the Universities. The Medical Eductaion Unit of the Medical College was upgraded to Centre for Health Professions Education in.... Research and later to School of Health Professions Education Research in, with a view to train, plan, implement, monitor and improve various educational inititives of the University. To cater to all dimensions of health professions education, five departments of SHPER were established viz. Curriculum, Teaching Learning, Assessment, Edcuational research and Competencies. These five departments had representation from all faculties of the University. Later, with a view to decentralise the activities of these departments and for better monitoring of various initiatives Education units were established in Dental, Ayurveda, Nursing and Physiotherapy. The vision and objectives of these educational units are in congruence with the five departments of SHPER along with faculty development. The education units ensure a uniform imolementation of policies and initiatives related to Education. Every Education unit has a Convener, a Coconvener, and five members werein each member represent activities related to Curriculum, Teaching Learning, Assessment, Educational research and Competencies. The co-convener is responsible for various Faculty development initiatives. The overall guidance and support is provided by SHPER and there activities are reviewed in all statutory meeting of the University. Decentralization of Teaching Hospital The Hospital Leadership has been reshaped for further strengthening towards all inclusive participatory governance. Two key measures have been taken by the Board of Management: - 1. The post of Chief Executive Officer (AVBR Hospital) has been upgraded to Chief Executive Officer (Teaching Hospitals, DMIMS, DU): The DMIMS, DU has 3 teaching hospitals- AVBRH for Modern Medicine which is 1525 bedded SPDH- Dental Hospital with a capacity of 320 chairs and MGACHRC- Ayurvedic Hospital with a bed strength of 196 beds. This united leadership helps to integrate seamlessly services across the university for all patients. It has help to get accreditation process for NABH set in all the hospitals resultantly AVBRH and MGACHRC are NABH accredited and SPDH is already inspected for NABH. 2. Similarly another key upgradation to ensure participatory leadership across the hospital is creation of Hospital steering Committee for all hospitals. This HSC is led by Vice Chancellor as Chairman and CEO (hospitals) as secretary. The members includes senior representatives for the Board of Management Financial Services Clinical Services (Medical Superintendents from all Hospitals) and Facility Management Services. The HSC is the apex domain for strategic planning and monitors all implementations through hospitals (MIS) and monthly meetings.

6.1.2 - Does the institution have a Management Information System (MIS)?

Yes

6.2 - Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details

Committee Town Down 7	1 7 4
Curriculum Development	1. Every departmental has curriculum committee (DCC) 2. Curriculum is revised every three years with feedback from all stakeholders and relevant revisions are done on basis of feedback. 3. Graduat attributs, Program Outcomes, 'Program Specific Outcomes' and 'Course Outcomes' prepared for every educational program. 4. Competency Based Medical Curriculum introduced for UG Medical Education 5. Early clinical Exposure, Integration, Foundation course, AETCOM, Self Directed Learning and Electives are introduced within undergraduate Curriculum. 6. Competency based curriculum is designed for PG programs. 7. Emphasis on Skill training by up gradation of Simulation lab 8. Specialty fellowship in "Curriculum Design" is introduced
Teaching and Learning	• Focus on student centric blended TL approaches with consolidation of three models and eight SOPs of blended learning • TEL methods by active student teacher engagement through LMS. • Flipped classrooms strategies • Generation of considerable digital learning resources viz. E notebooks, e text books, Skill videos, Simulation lab videos and modules, clinical snippets and recorded lectures. • OSCE/OSPE handbook for all subject across all courses • Constant Student e mentoring and counseling • Ensuring curricular delivery and academic progression through Online lectures , e - tutorials and e clinics as modes of Teaching learning during COVID - 19 Pandemic
Examination and Evaluation	1. Fully Automated examination including question paper setting, moderation and valuation, thus eliminating bias and subjectivity in assessments. 2. Upgraded Electronic question bank mapped with Course outcomes for all subjects. The University has procured Outcome based education software to map outcomes and analyze attainment of course outcomes 3. All assessments were conducted in online Proctored mode for theory, case scenarios, clinical videos, photographs and e OSVV for practical, thus enduring academic progress of all learners during COVID - 19 pandemic. Standardized SOP in place for online

	proctored theory and practical examination. 4. Continuous in-class formative assessments with developmental feedback are embedded in all courses of the University.
Research and Development	The RD during the tangled situation of COVID pandemic tried to not only maintain the consistency in activities but also enhanced these activities through efficient planning and execution. The research activities were enhanced like Capacity Building: Training to the human resource to work according to the COVID protocol, COVID Testing Lab: ICMR approved and NABL accredited COVID testing lab facility, COVID Review Article Competition more than 86 articles published in Scopus index journal. COVID Research Projects: Collaborations for projects including drug delivery system and mouth masks, Organised Webinar on Grant Opportunities in COVID, also focused on IPR Innovations and Extramural Grants Grants in Aid
Library, ICT and Physical Infrastructure / Instrumentation	On line packages of CLINICAL KEY, WOLTER/WOLFORM PACKAGE, EBSCO, CINHL, PROQUEST. our own Digital library e- books database was made available to all studnets i) Library seating arrangements has been changed with physical social distancing norms as per Covid -19 guidelines. ii) Hand sanitizers placed at entry, exits and at books exchange places . iii) Protective devices provided such as masks and hand gloves to library staff. iv) Mask is made compulsory for readers and borrowers of library. v) Book issue period been extended from 15 to 20 days to avoid crowding in library. vi) Promotional activities for on line reading of Journals and books.
Human Resource Management	Induction program for the faculty after joining. Annual research methodology workshop. Basic (compulsory for all) advanced teaching methodology workshop. Once the faculty is oriented to the working culture at DMIMS DU the performance of the faculty is assessed through Self-Appraisal, ACR, and Feedback from the students, patients and the academic peers. The measurable performance out puts such as number of publications, awards and recognitions, research funding received, timely compliance of assigned task. Academic

research appraisal presentations by each department etc. All these parameters are taken into account to assess the efficiency, initiative, and creativity of the faculty members. Initiatives towards performance enhancement: Such Initiatives are availed by the University for the Necessary Augmentation, in an institutionalized way in the form of Competency Enhancement Clinics Rewards and Appreciations Research Guidance Clinics Various professional development activities through CMEs / Workshops/ Conferences Encouraging Deputations of the faculty for skill inculcation and skill enhancements.

Industry Interaction / Collaboration

The regular knowledge and resources sharing with industrial collaboration helps the DMIMS (DU) to upgrade the facility, skill and competency. It is under the practice to execute the project and clinical in alliance with industry. The association helps the student, faculty and researcher for practical knowledge augmentation and ecosystem development. The industrial collaboration along with cells like Biomedical Engineering and Technology (incubation) Centre(BETiC) Innovation Cell, The NewGen Innovation and Entrepreneurship Development Centre (NewGen IEDC), DST SILICE Sinno Lab (Social Innovation Lab) benefits to create bionetwork for innovation at DMIMS (DU).

Admission of Students

For the Academic Session 2020-21, as per the guidelines issued by Apical Councils on admission process have been implemented. DMIMS-DU has been a part of the admission Counselling Conducted by the Medical Counselling Committee on behalf of the Director General of Health Sciences Government of India. Through the said process post graduation admissions are done. In regard Ph.D admission AIPHDCET-2020 all India Entrance examination was conducted in Online mode: Online proctored examination. The qualified candidates have been interviewed on digital platform and a merit list will be drawn from the candidates taking into consideration their performance in entrance examination and personal interview. Due to pandemic COVID-19 entrance examination results were

delayed and hence admissions were delayed.

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Planning and Development	• Online Feedback Mechanisms from various stakeholders for curriculum revision, Teaching Learning (Onsite Virtual), Examinations, Learning Management SystemStudent app ets. • Need Analysis Software • Hospital Management System
Administration	Initiatives towards paperless governance- all circular/ correspondence sent by emails, display in digital form, installation of digital kiosks, installation of digital notice bards, agenda papers in soft form, conduct of meetings using digital technology, Master software for establishment section Payroll section, use of WordPro software for student fees collection, student clearance system through online media, liberal use of software for store, BME section, HIMs software for hospital operations, Tele conferencing for meetings, orientation and training of stake holders to use digital technology using digital skill lab, Research data management software, Turn it in software for plagiarism check. Orientation of staff for use of online facility for downloading the passbook of EPF, Claim settlements and transfer of accounts. Online registrations of apprentices and generation of online contracts for apprentices under Apprentice Act. Online Gender audit, online student feedback, online patient feedback, online examinations for all students. Online PACS report, Online GOB, Online prescriptions, online investigation reports, Online injury report.
Finance and Accounts	• Tally ERP accounting software • TDS return filing software- KDK Software • Master software for establishment pay roll (complete HR solution) • Complete fee solution software • Payment gate way for online transaction and point of sell (POS) swapping machines • Payments by RTGS /NEFT for all vendors • Corporate salary payment accounts in the nationalized bank (PNB) and (HDFC) • All statutory payment like TDS, Govt Fees, PF, PT etc through the internet

	banking.
Examination	1. Proctored theory and practical examination for all courses during COVID - 19 Pandemic 2. Proctored entrance examination for Doctoral courses 3. Videos recording of all practical examination conducted in online mode during COVID - 19 Pandemic. 4. Digital surveillance of conduct of examination and electronic jammers for exam hall 5. Electronic question bank with model answers and System generated Question paper 6. Specialized software for mapping assessment with course outcomes and analyzing attainment of competencies.
Student Admission and Support	We have set up an Admission Cell headed by Joint Registrar. The admission cell is coordinating all the admission activities. Admission counselor and faculty members' team supported and address the queries of the aspirant students regarding course details, employment opportunities, eligibility etc before applying and during confirmation of admission. Due to pandemic COVID-19 at DMIMS-DU we encourage all students to fill up admission forms online and submit the documents online mode. Fee also received through online banking RTGS/NEFT and GOOGLE PAY. All relevant admission related notification, application forms, admission counseling schedule have been put on the DMIMS-DU website. Similarly students were informed via email and phone calls to complete the admission process. Admission related information was widely published on digital media, print media, and social media as well. In view of financial issues of the parents and students regarding fee payment, fee installment facility have been made available. We have ERP Software in which students all the records have been entered and stored in digital format. Further DMIMS-DU has been registered with NAD and Digilocker a government of India digital initiative. Our pass out students' degree and mark sheet are uploaded and updated. Student support: At DMIMS we have provided Digital Kiosks, Digital notice boards, student Apps for dissemination of information, obtaining feed backs, grievances, Digital

applications, digital single window clearance, digital certification, Smart class rooms, use of e - digital learning resource material, 3 D theater, Anatomage table for virtual dissections and training in anatomy, Virtual skill lab for training in higher competencies, Recording of attendance through biometric machines and software and display of the same in real time manner, display of results of formative summative examination through app and on website, Digital library, e library resources like books, journals, videos. Membership of NADL and Shodhganaga. ODL courses digital monitoring of hostel attendance, messages to parents. G-Suite is being used for online classes. Online proctored examination support is made available by outsource agency.

6.3 - Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support	
No Data Entered/Not Applicable !!!					
<u>View File</u>					

6.3.2 – Number of professional development / administrative training programmes organized by the University for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
No Data Entered/Not Applicable !!!						
<u>View File</u>						

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
	No Data E	ntered/Not Appli	cable !!!	
<u>View File</u>				

6.3.4 - Faculty and Staff recruitment (no. for permanent recruitment):

Teaching	Non-teaching
readiling	Tion teaching

Permanent	Full Time	Permanent	Full Time
0	115	0	1

6.3.5 – Welfare schemes for

_	5.3.5 – Wellare Schemes for						
	Teaching	Non-teaching	Students				
		Non-teaching Free Health Services, Fee concession Policy for the wards, Organizing Professional and personality development Trainings, Loan facilities with lower interest rates, Rewards for meritorious performance, Staff Welfare Fund	Students The institute provides financial aid to the students in the form of free-ships and fee concessions as per policy guidelines of the university. It also offers hostel concessions, free medical aid to the students and guidance for securing educational loan. In addition, it offers help and assistance in getting government scholarships available to the minority students. Financial assistance is provided to UG PG students for the research work pertaining to dissertation and incentives are also given for paper presentation at various conferences organized at State, National and International level as per the university guidelines. Group Insurance Scheme is available to all students. Canteens in the campus provide them food at the subsidized rates. Support services are available to the students like: Preceptor ship programme, Student Guidance Clinic, Students Welfare Cell. 'Earn While You Learn' type of facility is available in allied courses, Fellowship courses, M.Sc. Nursing programme. Scholarships available for students to financially support				
			meritorious students from				

Economically Weaker Section (EWS).

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

The accounts of the institution are audited annually by statutory auditors who are appointed by the board of man agent. M/s B J Bajaj and Company Chartered Accountants are the statutory auditors of the institution. Similarly the Board of Management has appointed M/s.V.K.Surana and Company CharteredAccountants as their internal auditors. The accounts of the university are audited regularly in time as per the provisions of Bombay Public Trust Act. The external audit procedures are as per the accounting and auditing standards prescribed by the Institute of Chartered Accountants of India. The Internal Auditors have drawn well defined audit procedures to cover all the major activities of the university in a financial year. The audit procedures ensure well defined internal control mechanisms over the financial affairs of the university.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose		
No Data Entered/Not Applicable !!!				
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6.4.3 - Total corpus fund generated

69156091

6.5 - Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Inter	nal
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	• Dr. K Mohanan, Vice Chancellor, Kerala University of Health Sciences, Thrissure, Kerala - Chairman • Dr. Rakesh Mudgal, Vice Chancellor, Dr D Y Patil University Kolhapur-Member • Dr T Poovishnudevi, Dean Academics, Krishna College of Physiotherapy, Karad-Member • Dr. K. Shankarrao, Former	Yes	AAA Cell

		Director, National Institute of Ayurveda, Jaipur - Member • Dr. Yogesh Bhardwaj, Prof. Head, Govt. Dental College, Shimla(HP) - Member		
Administrative	Yes	• Dr. K Mohanan, Vice Chancellor, Kerala University of Health Sciences, Thrissure, Kerala - Chairman • Dr. Rakesh Mudgal, Vice Chancellor, Dr D Y Patil University Kolhapur-Member • Dr T Poovishnudevi, Dean Academics, Krishna College of Physiotherapy, Karad-Member • Dr. K. Shankarrao, Former Director, National Institute of Ayurveda, Jaipur - Member • Dr. Yogesh Bhardwaj, Prof. Head, Govt. Dental College, Shimla(HP) - Member	Yes	AAA Cell

6.5.2 – What efforts are made by the University to promote autonomy in the affiliated/constituent colleges? (if applicable)

NA

6.5.3 – Activities and support from the Parent – Teacher Association (at least three)

Salient PTA Activities for 2019-20 1. Covid Health Assuarance in the campus. 2. Assuarance to parents students regarding Hostel sanitisation, safe keeping, food delivery systems QUARANTINE MECHANISMS. 3. Reentry exit guidelines for

students in view of Covid pandemic. 4. Adressing the fees concerns of parents and giving concessions and flexibility in fees payments in view of unprecedented Covid-19 circumstances. 5. Assuarance of on time academic progression of students. 6. Facilitation of online teaching-learning activities and proctored formative examinations. 7. Convocation on virtual mode.

6.5.4 – Development programmes for support staff (at least three)

1. Training on Team Building Conflict resolution 2. Training on Self Improvement Career Growth 3. Training on Interpersonal Communication use of Social Media 4. Training on Advance Computer Techniques 5. Training on Attitude development Positive thinking 6. Training on Building Positive Workplace Culture 7. Transformative Leadership Workshop 8. Training on Disciplinary Action Legal Papers 9. Training on Decision Making Priority Management 10. Training on Role of Emotions in Personality Development 11. Training on Advance Lab. Techniques for Technicians 12. Sensitization workshop on Sexual Harassment at Workplace 13. Training on Fire Safety 14. BLS Training

6.5.5 – Post Accreditation initiative(s) (mention at least three)

Participation in NIRF 2020 rankings and ranked as 61st University , 29th Medical and 14th Dental 2. Participation in ARIA 2020 and ranked in the band 'B' 3. Participation and successful accreditation in NABL for two Labs 4. Participated in QS I gauge E-LEAD audit and successfully certified for the same. 5. Participation in UGC Paramarsh scheme as mentor Institute 6.
 Participation in Times Higher education rankings 7. Participation in NABH for Dental College 8. NABH Accreditation for Institutional Ethics committee

6.5.6 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	Yes
c)ISO certification	Yes
d)NBA or any other quality audit	Yes

6.5.7 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants		
No Data Entered/Not Applicable !!!							
<u>View File</u>							

CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of I	Participants
			Female	Male
Mother's day celebration:- Felicitation of senior female faculty of the university	22/06/2019	22/06/2019	420	130
Sensitization	01/08/2019	01/08/2019	160	90

about IFFW in UG (fresher's)I nduction programmes of all constituent colleges				
Introduction of IFFW to New Postgraduates in PGITP.	02/08/2019	02/08/2019	80	40
Gender Equality Workshop JNMC and AVBRH teaching staff	23/08/2019	23/08/2019	270	80
Gender Equality day Celebration & Logo competition in Jawaharlal Nehru medical college	26/08/2019	26/08/2019	25	20
Gender Equality day Celebration & Logo competition in Smt. Radhikabai Meghe Memorial College of Nursing.	26/08/2019	26/08/2020	25	15
Gender Equality day Celebration & Logo competition in Mahatma Gandhi Ayurvedic College	26/08/2019	26/08/2019	30	10
Gender Equality day Celebration & Logo competition in Ravi Nair Physiotherapy College	26/08/2019	26/08/2019	25	10
Gender Equality day Celebration & Logo competition in Sharad Pawar Dental College.	26/08/2019	26/08/2019	26	12

Gender Equality day Celebration & Logo competition in Acharya Vinoba Bhave Rural Hospital	30/08/2019	30/08/2019	105	45
Gender Equality Workshop in Sharad Pawar Dental College.	14/09/2019	14/09/2019	30	15
Gender Equality Workshop for Mahatma Gandhi Ayurvedic College	27/09/2019	27/09/2019	22	13
Gender Equality Workshop Datta Meghe College of Pharmacy	23/11/2019	23/11/2019	85	35
Gender Equality Workshop of Smt. Radhikabai Meghe Memorial College of Nursing	19/12/2019	19/12/2019	40	10
International women's week program - Rangoli Competition in Acharya Vinoba Bhave Rural Hospital	02/03/2020	02/03/2020	20	2
International women's week program - Saree distribution in Acharya Vinoba Bhave Rural Hospital	02/03/2020	02/03/2020	35	0
International women's week program - Slogan Competition in Sharad Pawar Dental College.	03/01/2020	03/03/2020	15	10
International	04/03/2020	04/03/2020	25	12

women's week program - Essay Competition in Jawaharlal Nehru medical college				
International women's week program - Rangoli Competition in Smt. Radhikabai Meghe Memorial College of Nursing.	05/03/2020	05/03/2020	25	0
International women's week program - Debate Competition in Mahatma Gandhi Ayurvedic College	05/03/2020	05/03/2020	12	7
International women's week program - Skit Competition in Datta Meghe College of Pharmacy	06/03/2020	06/03/2020	15	9
International women's week program - Poster Competition in Ravi Nair Physiotherapy College	07/03/2020	07/03/2020	16	11
Mother's Day celebrationHonorable Shalinitai Meghe's Birthday, motherly figure to our university. Competition online was conducted for UG student of all the institutes of the university and student were supposed	22/06/2020	22/06/2020	12	6

to submit photograph/ sketch / pai				
Meeting was conducted on Zoom platform with conveners of all the institutions of the university To decide celebration of gender equality day on 26th August 2020 To decide about online gender equality workshop.	24/07/2020	24/07/2020	21	5
As per instructions of UGC a webinar on Gender bias, gender equlity and women's right was conducted.	17/08/2020	17/08/2020	80	50
Video speech competition on gender equality was conducted for the students of all the colleges of the university.	26/08/2020	26/08/2020	55	25
A gender sensitization workshop was conducted at RNPC	14/09/2020	14/09/2020	39	25
Gender equality workshop organized at SPDC on	28/09/2020	28/09/2020	65	32
Breast cancer awareness program.	12/10/2020	12/10/2020	300	0
A Gender Equality workshop at MGACH&RC.	17/10/2020	17/10/2020	45	38
A Gender Equality workshop at	11/11/2020	28/11/2020	15	12

Pharmacy.				
A Gender Equality workshop at SRMMCON	11/12/2020	11/12/2020	55	28

7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

The clean campus coordinator has been appointed, various initiatives involving students, Faculty and staff members have been launched which include 1. Tree plantation conservation 2. Rain water harvesting 3. Soil water recharge 4. Water recycling 5. Restriction of vehicles in the campus 6. Installation of air quality monitoring meters in campus to create environmental awareness 7. Guset lectures, street plays, posters in campus, adopted villages under unnat bharat abhiyan and schools towards environmental awareness tree planation, water and energy conservation, pollution, avoidance of vehicles, fire crackers etc. 8. Waste disposal policy has been notified and rigorously implemented 9. Ban of single use plastic in campus 10. Installation of ETP and STP plants 11. Installation of solar panels on all buildings generating 12 Use of LED lamps 13. Building designs to facilitate ventilation and natural sun light 14. Installation of sensors for street lights and air conditioners 15. Use of organic waste for making compost by installing composters and biogas plants 16 Year long calendar for activities creating awareness, cleanliness drives, tree plantation, etc A Total of 19.42 of Energy for the whole campus comes from Solar power and 5.33 Comes from Windpower.

7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	56200
Provision for lift	Yes	56200
Ramp/Rails	Yes	52300
Braille Software/facilities	Yes	265
Rest Rooms	Yes	56200
Scribes for examination	Yes	1
Special skill development for differently abled students	Yes	1
Any other similar facility	Yes	402

7.1.4 - Inclusion and Situatedness

initiatives to address taken to initiative addressed participation students		Year	address locational advantages and disadva	taken to engage with and contribute to local	Date	Duration	Name of initiative	Issues addressed	Number of participatin students and staff
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No Data Entered/Not Applicable !!!

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7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Code of Conduct for Students	10/02/2020	These 'Rules' are made to uphold the 'Students Charter' for inculcating the discipline in and maintenance thereof by the students of the constituent institutions of Datta Meghe Institute of Medical Sciences (Deemed University). Nothing contained in these Rules shall have the effect of altering the provisions of any special law, rules or regulations for the time being in force in India.
DMIMS(DU) Campus Guidelines For Covid 19.	07/10/2020	The whole country has been facing an exceptional circumstance due to the COVID19 pandemic. The spread of virus is associated with significant health hazards, constraint of appropriate health resources and with no definite treatment. However it is now of the essence that we discover ways to survive and work normally while keeping the spread of SARS-COV-2 virus in check. DATTA MEGHE INSTITUTE OF MEDICAL SCIENCES (Deemed to be University) has prepared CAMPUS GUIDELINES for COVID 19. There are specific S.O.P for Students - Traveling from home to Entry in DMIMS campus, SOP for Hostel Residence, SOP for Community Areas of DMIMS, SOP for conduct of Examinations, SOP for Entry to Academic Areas- Lecture Halls, Clinical teachings Library SOP for central Mess other dining areas.

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Activity Duration From		Duration To	Number of participants		
No Data Entered/Not Applicable !!!					
<u>View File</u>					

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

DMIMS DU has taken various initiatives to make the campus eco-friendly. • Restriction of vehicles in the campus. • Promoting use of bicycles to faculty and students. • Tree plantation conservation. • Rain water harvesting. • Soil water recharge. • Water recycling. • Waste disposal policy has been notified and rigorously implemented. • Installation of ETP and STP plants. • Installation of air quality monitoring meters in campus to create environmental awareness • Guest lectures, street plays, posters in campus, adopted villages under Unnat Bharat Abhiyan and schools towards environmental awareness, tree plantation, water and energy conservation, pollution, avoidance of vehicles, fire crackers etc. • Ban of single use plastic in campus. • Installation of solar panels on all buildings generating solar energy. • Use of LED lamps • Building designs to facilitate ventilation and natural sun light. • Installation of sensors for street lights and air conditioners. • Use of organic waste for making compost by installing composters and biogas plants. • Yearlong calendar of activities for students and staff creating awareness, cleanliness drives, tree plantation, etc.

7.2 - Best Practices

7.2.1 – Describe at least two institutional best practices

Best Practice 1 a. Title of Practice: Electronic Question Bank aligned with Program and Course Outcomes b. The context that led to initiation of practice (100-200 words): In an attempt to actualize Outcome based education for all academic programs of the University , DMIMS(DU) conceptualized a `4 Step Escalating DMIMS - Outcome Based Education Model For Higher Education' that is grounded in following principles 1. Clarity of focus - having specific outcomes gives a strong sense of purpose to everything teachers and students do. 2. Design down, Deliver up - when planning curriculum, educators start with the outcomes and work backwards when planning instruction, teachers teach what students need to learn to demonstrate the outcomes. 3. Optimal Expectations -DMIMS departs from traditional education in its assumption that all students can learn well-although not in the same way and not necessarily on the same day, and 4. Expanded opportunities - students must be permitted to demonstrate their learning in different ways, and they must have numerous opportunities to demonstrate the outcomes, not just one. Resultantly, in the DMIMS OBE model, the design down and deliver up strategy typically focusses on assessments that are aligned with evaluating attainment of outcomes - the final step in the process. In an attempt to do so, the entire question bank of all academic programs of the University is structured into MCQ-SAQ-BAQ-LAQ , MK- DK-NK and various levels of cognitive domain Level I,II III in terms of desired course outcomes. (DMIMS 4 Step Escalating Outcome Based Education Model For Health Sciences Education L-94272/2020) The outcome based electronic question bank of the University is designed taking into account the desirable course outcomes, objectivity , validity , reliability , relevance to the curriculum and level of cognition (DMIMS Model of outcome based Electronic Question bank (L-61423/2015, L-102034/2021) c. Objectives of practice (50-60 words): The primary objectives of the said practice were to 1. Prepare electronic question bank as per the course objectives of respective programs of the University. 2. Prepare secondary test blueprints for all subjects of all programs as per subthemes depicting course outcomes 3. Map attainment of Course outcomes and hence

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Program outcomes by analyzing assessment score of every student. d. The
practice (150 - 200 words) Outcome based education emphasizes upon inculcation
of Graduate attributes and is learner centric in approach. OBE emphasizes that
  every academic program should define Graduate Attributes, Program, Program
specific and course in terms of what needs to be learnt, rather than what needs
to be taught. The assessments are specifically focused towards analyzing these
outcomes in a Health professional graduate. The entire electronic question bank
of the University is organized according to the course outcomes. The Secondary
    templates for theory papers for all subjects of various programs of the
  University are organized as per with subthemes and specific course outcomes
 DMIMS model of competency based assessment framework for theory examinations
  ,L-102034/2021 e. Obstacles faced if any and strategies adopted to overcome
 them (150 - 200 words): The initial step was to prepare graduate attributes,
    Program Outcomes, Course outcomes and its mapping before preparation of
question bank and subsequent secondary test blueprints. The major challenge was
 capacity building of every faculty for preparing the same in a uniform format
   and that too in a time bound manner. It was equally important to have the
 desired question bank and secondary test blueprints validated by experts and
  users. The capacity building was routed through School of Health Education
  Research by its Education units at all colleges under supervision of Dean
  Academics. Preparation of Question bank and test blueprints, validation of
 questions was carried out as per plan depicted below under overall monitoring
   of Internal Quality Assurance Cell (IQAC) of the University. j. Impact of
practice (100-120 words): A. Outcomes: 1. The curricula of all programs of the
   University are Outcome based. 2. Analysis of attainment of outcomes have
    resulted in timely decision making regarding revisions/modifications in
    teaching strategies. 3. Two IPRs - Literary copyrights are generated as
 follows: a. DMIMS 4 Step Escalating Outcome Based Education Model For Health
 Sciences Education L-94272/2020 b. DMIMS model of competency based assessment
 framework for theory examinations , L-102034/2021 B. Impact : 1. The Teaching
   Learning and Assessment strategies are identified in accordance with the
          desired outcomes. 2. There are clear criteria for measuring
outcomes/competencies. 3. Monitoring of outcome attainment trajectory by way of
   assessments has resulted in assuring desired outcomes in graduates. Best
 Practices 2 a. Title of Practice: Blended learning model for Indian Medical
  Graduate (IMG) b. The context that required initiation of practice (100-200
     words): Undergraduate Competency based Medical curriculum necessitate
  integration of contents and learning domains. It envisions the product - an
Indian Medical Graduate encompassing all the competencies to funtion as a first
  contact physician by realising the roles of Clinician, Leader and member of
health care team, Communicator, Life long learner and Professional. Needless to
  say that the Instructional process must be aligned accordingly. As much as
   continous assessments remain the mainstay of CBME, continous learning is
 equally pertinent for a smooth transition to a competent health professional.
Continous learning and assessments, in fact, is the key to furnish the IMG as a
Life long Learner. A prerequisite to ensure students commitment to learning is
   a favorable learning environment that address all learning styles, gives
 flexibility of time and opportunities and provides an immersive experience by
    engaging them intellectually. The blended model of curriculum delivery,
     encompassing face to face and virtual modes of instruction, is a much
 researched and has depicted favourable learning outcomes in this perspective.
 a. Objectives of practice (50-60 words): a. Effective curricular delivery by
   efficient use of technology supported by relevant educational theory and
   principles a. Judicious use of simulation for TLA purposes in health care
education b. Maintain global standards of Instructional delivery in health care
education Instill SDL skills among learners c. The practice (150 - 200 words) :
Specifics of the model : 1. Foundation : Evidence based Education , 2. Face to
     face training , 3. Virtual classrooms , 4. Simulation, 5. Artificial
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Intelligence , 6. Webinars and web links , 7. Mentoring , 8. Continuous assessments 9. Continous Evaluation d. Evidence of success (150 - 200 words) The proposed blended learning model will help in transforming medical education and offer an effective engaging learning experience. The integration of instructional modalities, with a judicious mix of onsite and technology enhanced learning, conform to theories of learning, optimal use of faculty and genralised acceptability to tech savvy generation. In addition the model allows the learner to inculcate life long and self directed learning skills. Outcomes : 1. The said model is an outcome of a webinar conducted by DMIMS on 'Virtual Teaching Modalities'. This model was copyrighted (L-95175/2020) jointly by authors from 6 Deemed Universities of India as follows 1. DMIMS (DU) 2. KIMS , Karad 3. SRIHER, Chennai 4. MUHS Nashik 5. Kerala UHS 6. Pt BD Sharma UHS, Rohtak 2. Generation of e resources for learning : a. 112 paper based case scenarios prepared which are being used for clinical case discussions and assessment of clinical skills b. 68 Clinical case scenarios prepared with Standardised patients and 74 simulation skill modules prepared and recorded. Being shared with students. This is done in Simulation lab of the University. c. 315 e-resources developed in the form of recorded lectures and practical exercise videos d. OSCE handbooks created for all subjects / all major courses and submitted for publication . OSCE book Published for subject of Physiology (as per CBME) e. Notebooks prepared for all subjects/ all professional years as per CBME curriculum. Soft copy shared with all students. 3. E tutorials evolved as an effective method of small group teaching 4. Learners learnt to take control of their learning thereby instilling Self Directed Learning Skills 5. First Health Sciences University to establish School of Virtual Learning 6. First Health Sciences University to introduce Artificial Intelligence and Machine Learning (AIML) course in UG curriculum of Medical Dental Sciences and Electives in AIML in Medical Sciences. 7. University awarded with QS I gauge E LEAD certificate based on the thorough audit of all above mentioned practices. (Score card depicted below) e. Problems encountered and resources required Challenges: 1. Suboptimal replication of patient encounters 2. Faculty Buy -In 3. Monitoring of Instructional activities 4. Creation of educational content 5. Student Attendance 6. Keeping the interest alive 7. Quality Assurance Resources Required: 1. Good technological infrastructure IT support 2. Rigorous capacity building 3. Learning and examination management system 4. Recording facilities 5. Simulation lab

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

https://dmimsu.edu.in/best-practices

7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Quality Assurance by 3600 Capacity building of faculty DMIMS(DU) is unique in its continuous efforts for Capacity building of all faculties of the University 1. Educational technologies: The various curricular and educational reforms paves way primarily through a very structured module of capacity building of all faculty. Since all academic initiatives are implemented across all courses viz, Medical, Dental, Nursing, Ayurveda, Physiotherapy, Pharmacy and Allied Health Sciences the School of Health Professions education (SHPER) and research conducts and monitors capacity building through its various education units for all courses. SHPER mainly caters to capacity building and refresher courses in areas of Curriculum, Teaching learning, Assessment, Program Evaluation, Competencies and Virtual TLA. Every academic initiative of the University is preceded by knowledge and skill building of the trainers and are evaluated through Kirkpatrick Model of Evaluation. 2. Faculty development: The Medical

college of the University is recognized as one of the 10 Nodal centers for faculty development by NMC, New Delhi. The centre conducts training programs in rRBW, ACME, AETCOM skills and CISP. The benchmark for all such courses is 100 faculty to be trained in RBCW, AETCOM and CISP and 30 in ACME. Apart from training of all in house faculty, the Institute also conducts FDPs for 68 medical colleges of Maharashtra, West Bengal and Uttar Pradesh. Till date the total number faculties trained by Nodal center in 1271 in RBCW, 275 in AETCOM, In-house 289 in ACME and 275 in CISP. 3. Examinations: All Internal, Formative and Summative examination related initiatives are preceded by capacity building of all stakeholders before implementation by the Examination cell of the University. This ensures a uniform and structured implementation of examination processes in the University. The benchmark is 100 faculty being trained in exam related processes and initiatives. 4. Research: The research cell of the University conducts regular training and refresher courses on Research methodology, scientific writing, application for funding, systematic literature review and metanalysis and Bioethics for faculty and Supervisors. The benchmark training of 100 faculty in all above mentioned areas. 5. Intellectual Property Rights: The IPR cell of the University conducts regular training of faculty about types of IPR - copyrights and patents , Start-ups, incubation of ideas and transfer of technology. 6. Life saving Skills: Being a Health Sciences University, care is taken to ensure that all health professionals are trained in Life skills 1. Basic Life Support and Advance Life support with proper certification of American Heart Association. 2. Soft Skills : A Health professional has to deliver academic , administrative and curative services in a HEI. Workshops on stress management, time management, leadership skills, Problem solving skills, work ethics, interpersonal skills, communication skills and administrative skills are conducted in this regard. 3. Administrative Skills: Faculties serving in administrative posts viz. Head of Departments, Dean, Chief Medical Suprintendent, Chief Executive officer, Dean Faculty, Directors, Registrar, Addl Registrar, Vice Chancellor, Pro Vice Chancellor etc are trained for efficient administration, leadership and team building.

Provide the weblink of the institution

8. Future Plans of Actions for Next Academic Year

DMIMS University has a defined vision and mission statement and progresses as per the strategic plan and its measurable indicators. All the initiatives are driven by the strategic perspective developmental plan as depicted in VISION 2025 document of the University available on the Institutional website. The key planned initiatives for next academic year are to: 1. To apply for Online courses and ensure technology enabled online education system to overcome the territorial jurisdiction of conventional education. 2. Apply for International rankings and accreditations 3. Focus on patents and startups with a targeted action plan 4. Promote student exchange (National International) for internships, research, skill development and academic support. 5. Strengthen automations in various areas of operation viz Teaching, Learning, Assessments, Central information centre, Research, Administrative and Patient care. 6. Ascertain judicious blend of simulation in skill training and development of competencies 7. Introduce Artificial Intelligence and Machine learning in curriculum of various programs of the University. 8. Actualze NEP 2020 vision and its proposed inititives by HEIs through a well defind road map.